APPLICATION FOR NEW FACILITY TITLE 18 SNF OR TITLE 18 SNF/ TITLE 19 NF

TO: Applicant

FROM: Program Director-Provider Services

Division of Long Term Care

This letter is to inform applicants of the required documentation for application for participation in the Medicare and Medicaid Programs. For additional information on the rules and regulations involving this action please refer to: http://www.in.gov/isdh/regsvcs/ltc/lawrules/index.htm

An application should include the following forms and/or documentation:

- 1. State Form 8200, Application for License to Operate a Health Facility, to include required attachments (State Form 8200 enclosed);
- 2. State Form 19733, Implementing Indiana Code 16-28-2-6 (enclosed);
- 3. Documentation of the applicant entity's registration with the Indiana Secretary of State;
- 4. State Form 51996, Independent Verification of Assets and Liabilities, to include required attachments (State Form 51996 enclosed);
- 5. Form CMS-671, Long Term Care Facility Application for Medicare and Medicaid (enclosed);
- 6. Three (3) signed originals of the Form HHS-690, Assurance of Compliance (enclosed);
- 7. Three (3) signed originals of the Form CMS-1561, Health Insurance Benefit Agreement (enclosed);
- 8. Documentation of compliance with Civil Rights requirements (forms and instructions enclosed);
- 9. State Form 4332, Bed Inventory (enclosed);
- 10. Facility floor plan on 8 ½" x 11" paper to show room numbers and number of beds per room;
- 11. Copy(s) of the Patient Transfer Agreement between the facility and local hospital(s);
- 12. A copy of the facility's Quality Assessment and Assurance Committee policy;
- 13. A proposed staffing plan based upon 20%, 50% and 100% occupancy, to ensure staffing will be in accordance with federal regulations;

- 14. A proposed two-week staffing schedule to demonstrate compliance with federal regulations (include all RN, LPN, CNA and QMA hours);
- 15. Staffing plan to include the number, educational level, and personal health of employees;
- 16. Copies of all contracts or agreements for services to cover the full range of services to be offered to residents, to include copies of licenses/certification, if applicable, for individual professionals providing services; and
- 17. Copy of the facility's disaster plan.

In addition, the applicant must contact the Medicare Fiscal Intermediary, AdminaStar Federal (or the facility's CMS approved Fiscal Intermediary), for Form CMS-855A. The facility may reach AdminaStar Federal at 317/841-4540. The completed Form CMS-855A should be forwarded directly to AdminaStar Federal for review and recommendation for approval.

NOTE: The facility must contact EDS, the State Medicaid Agency Contractor, to obtain a Provider Enrollment Agreement for Medicaid participation. This should be submitted directly back to EDS for processing.

The following is a general outline of the application process (in approximate chronological order):

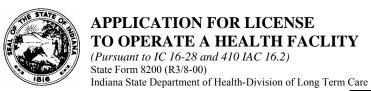
- 1. Submit plans and specifications for <u>new construction</u> or an <u>existing building</u> to the Indiana State Department of Health, Division of Sanitary Engineering for review and approval;
- 2. Once plans and specifications have been approved, and new construction or remodeling of an existing building is substantially complete, please submit a copy of the architect's Statement of Substantial Completion Request for Inspection, State Form 13025 (or A1A G407), or a letter indicating that the construction is substantially complete, to the Program Director-Provider Services, Division of Long Term Care;
- 3. Submit the following documents in order for the Division of Long Term Care to grant authorization to occupy the facility:
- (1) Completed State Form 8200, Application For License To Operate A Health Facility, to include all required attachments;
- (2) Documentation of the applicant entity's registration with the Indiana Secretary of State;
- (3) Completed State Form 51996, Independent Verification Of Assets And Liabilities, to include required attachments;
- (4) Request for the applicable fire safety inspections (Life Safety Code, Sanitarian and/or State Fire Code) to the Program Director-Provider Services, Division of Long Term Care;
- 4. Once the applicable fire safety inspections have been conducted and released, the Division of Long Term Care will issue an Authorization to Occupy letter to the applicant (residents may be admitted upon receipt of this authorization; however, please be advised that the facility will not be able to bill Medicare and/or Medicaid for services rendered prior to the initial certification survey and official program acceptance into these programs);
- 5. Prior to the initial licensure and certification surveys, the following must occur:
- (1) The Division must approve all application documents submitted; and
- (2) The designated Fiscal Intermediary must approve the CMS-855A application;

- 6. Once these requirements are satisfied, and the facility has provided skilled care to at least two (2) comprehensive residents, the facility may submit a written request to the Program Director-Provider Services for the initial licensure and certification surveys (every effort will be made to conduct these surveys within 21 days of the date you indicate your readiness for survey);
- 7. Upon completion of the initial licensure and certification surveys, the Division of Long Term Care will forward the application to the Centers for Medicare and Medicaid Services ("CMS") and/or the State Medicaid Agency along with the initial certification survey results;
- 8. CMS and/or the State Medicaid Agency will notify the facility in writing of their final determination for acceptance or denial into their respective programs, with the effective participation dates.

Please do not hesitate to contact me at 317/233-7794 should you have questions regarding the application process.

Enclosures

Revised March 2005



	Date Received	
	Date Approved	
	Approved by	
Please Print or Type		
ė.	YPE OF APPLICATON	
Application (check appropriate item)		
☐ Change of Ownership (Anticipated date of Sale/Purchase/Lease)) ☐ New Facility ☐ Ot	her
SECTION II - IDE	NTIFYING INFORMATION	
A. Practice Location (facility)		
Name of Facility		
Street Address		P.O. Box:
City	County	Zip Code +4
	acility's Cost Reporting Year	•
	rom (mm/dd): To (mm/dd)	:
B. Licensee/Ownership Information Licensee (Operator(s) of the facility) The licensee and the applicant ent	tity as described in Item IV-A of this application sho	uld he the same
The hoerises (operator(s) of the radinty). The hoerises and the approach one	ny do described in nom tv /t of this application shot	did be the barne.
Street Address		P.O. Box
City	State	Zip Code+4
City	State	Zip Code+4
Telephone Number Fax Number E	IN Number	Fiscal Year End Date
C. Building Information		(mm/dd)
Building Information Status of building to be used (check appropriate item)		
1. Status of building to be used (check appropriate item)		
☐ Proposed New Construction ☐ Alteration of Existing Building ☐	Existing Licensed Health Facility Other	
2. Type of Construction (materials) (if new, as certified by architect or	engineer registered in the state of Indiana)	

DIVISION OF LONG TERM CARE

D .	Type of Services to be Provided					
1.	Level of Care	Number of Beds in	2. Certif	ication Designation		Number of Beds in
••	Level of Care	Each Category	Z. Gertii	ication besignation		Each Category
		(to be licensed)				(to be licensed)
	·					
	Residential		☐ SNE /T	tle 18 – Medicare)		
шг	Residential		SINF (III	ile 16 – Medicare)		
	·					
\sqcup	Comprehensive (Certified)		│ ∐ SNF/NF	(Title 18 – Medicare/Title 1	9 – Medicaid)	
\Box	Comprehensive (Non-certified)		NF (Title	e 19 – Medicaid)		
_	Somprononia (itali aditinas)			, 10 modiodia,		
\Box	OLD IN Excepts		☐ ICF/MR			
	Children's Facility		☐ ICF/MK			
_						
∐ [Developmentally Disabled					
	Total Number of Licensed Beds		T.4.14	See of Contract of		
	Total Number of Licensed Beds		I otal C	Certified Beds		
	·					
		SECTION III	- STAFFIN	G		
Δ	Administrator	02011011111	01741111			
	ne (enter full name)					
11441.	ie (enter raii name)					
India	ana License Number (please include a copy of license	with application)	Date of	Birth	Date employed in	n this position
		••				•
1.	List post secondary education and health relate	d avnerience				
١.	List post scoolidary education and nearly state	u experience				
						
2.	On a separate sheet, list the facilities in Indiana	, or any other state	, in which the	Administrator has been pre	eviously employed,	including the
	dates of employment and reason for leaving. Id	lentify on this list ar	ny of these fa	cilities which were operating	g with less than a fo	ull license at the
	time the Administrator was employed.					
3.	Has the administrator ever been convicted of ar	ny criminal offense	related to a d	ependent population?	Yes 🗌 No	
	(If yes, state on a separate sheet the facts of ea					
			•	•		
4.	Has the administrator's license ever lapsed, bee	an cuchandad or ra	woked2	Yes ☐ No		
4.	(If yes, state on a separate sheet the facts of ea					
	(II yes, state on a separate sheet the facts of ea	ich case completely	y and concise	<i>,,,</i> ,,		
5.	Is the administrator presently in good health and	d physically able to	fully carry or	it all of the duties in the ope	ration of this health	facility?
				·		·
_		arate sneet)				
	Director of Nursing					
Nam	ne (enter full name)					
India	ana License Number (please include a copy of license	with application)	Date of bir	th	Data amployed in	thic position
mula	and License Number (please include a copy of license	; with аррисацон)	Date of bil	ui	Date employed in	triis position
Edu	cation (Name of School of Nursing)					
Sch	ool Degree			Year Graduated		
SCIII	boi Degree			real Gladuated		
Othe	er College Education			<u>l</u>		
Our	or conege Eddodnorr					
Qua	alifications or Experience					

Has the Director of Nursing ever been convi (If yes, state on a separate sheet the facts of	· ·		on? 🗌 Yes	□ No
Has the Director of Nurse's License ever lap (If yes, state on a separate sheet the facts of	•	•	No	
		HIP AND CONTROLLING INTE Health Facilities Rules (410 IAC		MENT
A. Applicant Entity	ance with the mulana	Treatili Facilities Rules (410 IA)	C 10.2)	
Name of Applicant Entity (operator(s) of the faci	lity)			
D/B/A (Name of Facility)				
B. Ownership Information				
List names and addresses of individuals or applicant entity. Indirect ownership interes any entity higher in a pyramid than the app	st is interest in an entit	y that has an ownership interes	t in the applicar	nt entity. Ownership in
Name		Business Address		EIN Number
C. Type of Change of Ownership				
C. Type of Change of Ownership Assignment of Interest	Lease	☐ Merger	☐ New Par	rtnership
	☐ Lease	☐ Merger ☐ Termination of Lease	☐ New Par	rtnership

For Profit	NonProfit	Government	
☐ Individual	☐ Church Related	State	
☐ * Partnership	∐ Individual —	☐ County	
** Corporation	☐ * Partnership	☐ City	
*** Limited Liability Company	☐ ** Corporation	☐ City/County	
Other (specify)	*** Limited Liability Company	☐ Hospital Distri	ct
	Other (specify)	Federal	
		Other (specify	<i>)</i>
*If a Limited Partnership, submit a copy of the "Application F **If a Corporation, submit a copy of the "Articles of Incorporation, submit a copy of the "Certificate to do Busine	ation" and "Certificate of Incorporation" si	gned by the Indiana Secretar	,
		·	ladia a Ocamatam at
***If a Limited Liability Company, submit a copy of the "Artic State.	nes of Organization and the Certificate o	n Organization signed by the	ппинапа эеспекату от
	- DISCLOSURE OF APPLICANT E	NTITY	
A. Officers/Directors/Members/Partners/Manager List all individuals (persons) associated with the app		l's title (i.e. officer, director	, member, partner,
etc). If the applicant is a partnership, list the name and that forms the partnership. If the applicant is a Limited			
member entity that forms the Limited Liability Company	(use additional sheet if necessary)		
Name	Title Bu	siness Address	Telephone Number
Are any individuals (persons) associated with the application	ant entity (as listed in Sections IV B and V	.A.1) also associated with any	other entity operating
	No	, also associated with all	, care orang operating

Facility Name	Address	City, County, State, Zip Code							
3. Is the licensee (applicant) a lease entity?	s 🗆 No								
If yes, explain									
Please submit a copy of the lease showing an effective date. If this is a sublease or assignment of interest of a lease, submit a copy of all Leases affected by this transaction.									
(If yes, list each entity (affiliated entity) on a separate she	on or does the applicant have subsidiaries under its control? net and explain the relationship)	☐ Yes ☐ No							
B. Licensure/Operating History									
Are any of the individuals (as listed in Secti	ons IV.B. and V.A.1.), associated with or ha	ve they been associated							
with, any other entity that is operating, or	has operated, health facilities in Indiana or	any other state, that:							
Has/had a record of operation of less than a full licens	se (i.e. three month probationary, provisional, etc)								
Yes No (If "Yes", provide name of facility,	state, date(s), restrictions and type)								
Had a facility's license revoked, suspended or denied	. Yes No (If "Yes", provide name of facility,	state, type of actions and date(s))							
3. Was the subject of decertification, termination, or had	a finding of patient abuse, mistreatment or neglect.								
Yes No (If "Yes", provide name of facility,	state, date, type of action, results of action)								
Had a survey finding of Substandard Quality of Care of deficiency reports, including the current or final resolution.		ide all correspondence and							
	Yes No (If "Yes", include all relevant documentates. Include state, dates and names of facility								
NOTE: If any of the answers above are "Yes", list each	ch facility on a separate sheet of paper and explain the	facts clearly and concisely.							

	SECTION VI - CERTIFI	ICATION OF APPLICATIO	N
hereby certify that the operationational origin.	onal policies of the health facility w	ill not provide for discrimina	ation based upon race, color. creed or
I swear or affirm that all star	tements made in this application	n and any attachments th	nereto are correct to the best of my
knowledge and that the appl	icant entity will comply with a	ll laws, rules and regulat	tions governing the licensing of health
facilities in Indiana.			
Applicant's signature, as inc	licated in V-A of this application	on, or signature of applic	cant's agent should appear below.
IF SIGNED BY ANY INDIVIDUAL (AFFIDAVIT MUST BE SUBMITTE APPLICANT/LICENSEE.	(EG., THE ADMINISTRATOR) OTHER D WITH THE APPLICATION AFFIRMI	R THAN INDICATED IN SECT ING THAT SAID PERSON HA	ION V.A.1. OF THIS APPLICATION, AN AS BEEN GIVEN THE POWER TO BIND THE
Name of Authorized Repres	entative (Typed)	Title	
Signature		-	Date
STATE OF		COUNTY OF	
Subscribed and sworn to before	e me, a Notary Public, for	Count	y, State of,
thisday of	20		
(SEAL)	(Signature)		
		(Type or Print Name	e) Notary Public
	My Commission exp	vires	

PLEASE READ BEFORE COMPLETING THIS FORM

IC 16-28-2-6 created a reporting requirement for some facilities which charge certain fees and have a name which implies association with a religious, charitable, or other nonprofit organization.

This form was developed and approved by the Indiana Health Facilities Council in order to obtain the information required by law. Please read the attached form carefully. If your facility is **not** one of those included in the category affected by this law, you need only check the appropriate box in Section A, have the form notarized, signed by the appropriate person, and return it with your application.

If you <u>are</u> included in the category affected, read and follow the directions, have the form notarized, signed by the

• •		
appropriate person and return it with your application.		
The information required on this form is necessary in order for a health fac	ility to be licensed.	
Name of Facility		
Street Address		
City	State	Zip+4
SECT	ION A	
This health facility ρ does ρ does not have charges other than daily or payment of money or investment of money or other consideration for admit		ing of a required admission
IF SECTION A ABOVE IS ANSWERED IN TH	HE NEGATIVE, SKIP TO SECTION F BEL	ow
SECT	ION B	
The name of this health facility or the name of the person operating the charitable, or other nonprofit organization.	health facility ρ does ρ does not imply	affiliation with a religious,
SECT	ION C	
Is this health facility affiliated with a religious, charitable, or other nonproduction	fit organization? ρ yes ρ no	

	SECTION D
the extent, if any,	s answered "yes", list the nature and extent of such affiliation, including the name of such affiliated organization, its address, and to which it is responsible for the financial and contractual obligations of the health facility. (This material, if lengthy, may be achment. Attachments must be numbered and referenced on lines provided below.)
	SECTION E
Unless Sections B	and C above are answered in the negative, complete this Section, and NOTE THE OBLIGATIONS OF HEALTH FACILITY
1.	The health facility hereby agrees that all health facility's advertisements and solicitations shall include a summary statement disclosing any affiliation between the health facility and the religious, charitable, or other nonprofit organization; and the extent, if any, to which the affiliated organizations is responsible for the financial and contractual obligations of the health facility. Please attach the summary statement. If not attached, explain why not, and if, an when, it will be furnished.
2.	The health facility shall furnish each prospective resident with a disclosure statement as contemplated by Indiana law. Please attach the disclosure statement. If not attached, explain why not, and if, and when, it will be furnished.
	SECTION F
	ACILITY HEREBY AGREES THAT, WHENEVER THERE IS A CHANGE IN ITS ACTUAL OR IMPLIED AFFILIATION DUS, CHARITABLE OR NONPROFIT ORGANIZATION, <u>AND</u> THE FACILTIY HAS ADMISSION CHARGES OTHE THAN

THE HEALTH FACILITY HEREBY AGREES THAT, WHENEVER THERE IS A CHANGE IN ITS ACTUAL OR IMPLIED AFFILIATION WITH A RELIGIOUS, CHARITABLE OR NONPROFIT ORGANIZATION, <u>AND</u> THE FACILITY HAS ADMISSION CHARGES OTHE THAN DAILY OR MONTLY RATES FOR ROOM, BOARD, AND CARE, THEN THE FACILITY WILL PREPARE OR AMEND A SUMMARY STATEMENT, AND THE DISCLOSURE STATEMENT, IF THAT IS NECESSARY UNDER THE PROVISIONS OF INDIANA CODE 16-28-2-6, AND IMMEDIATELY FILE SUCH PREPARED STATEMENT(S) WITH THE INDIANA HEALTH FACILITIES COUNCIL.

I affirm, under the penalties of perjury, that the inforto the best of my knowledge and belief, and that the health facility for that purpose.			
		Board Chairman or Owner	
		Print Name of Signer	
STATE OF)		
COUNTY OF)		
Subscribed and sworn to before me, this	day of		_,20
(C. 1)		Notary Public	
to the best of my knowledge and belief, and that the person signing the foregoing form is the duly authorize reprhealth facility for that purpose. Board Chairman or Owner			
		County of Residence	
My commission expires			
PLEASE RETURN FORM TO:	Division of Long 2 North Meridia	g Term Care n Street, Section 4-B	
	Indianapolis, IN	46204	



Indiana State Department of Health-Division of Long Term Care (Pursuant to IC 16-28, IAC 16.2-3.1-2 and 410 IAC 16.2-5-1.1)

Licensee:

Cash

- 1. Complete sections I, II, and section III, F and G.
- 2. Attach any documentation used to complete the information. Include the method used to determine projection of revenue and operating expenses, in order to complete the application process.
- 3. Forward the completed materials to a Certified
- Public Accountant.
 4. Upon return from the CPA, sign and date the certification statement in section V (Licensee) and include the entire set of documents with the completed application.

- 1. Complete sections III, A, B, C, D, and E by A. using an audit, review, or compilation completed within the preceding twelve months, or
 - B. performing a financial compilation.
- Using agreed upon procedures; verify items in section IV, F.
- 3. Sign and date the certification statement as indicated in Section IV (CPA).
- 4. Attach the compilation and agreed upon procedures report to this form and return to the Licensee.

Please Type or Print Legibly SECTION I - TYPE OF APPLICATON **Application** (check appropriate item) ☐ Change of Ownership (Anticipated date of Sale/Purchase/Lease:_ □ New Facility ☐ Other __ SECTION II - IDENTIFYING INFORMATION A. Physical Location (facility) Name of Facility: Street Address City County Zip Code +4 Telephone Number Fax Number Facility's Cost Reporting Year From (mm/dd) To (mm/dd): B. Licensee/Ownership Information Licensee (Operator(s) of the facility) Same as Licensee on Application for License to Operate a Health Facility, Section B Street Address P.O. Box City State Zip Code + 4 SECTION III - SELECTED BALANCE SHEET ITEMS AS OF_ (date) A. Current Assets: **B.** Current Liabilities: Amount (rounded Amount (rounded Asset Liability to nearest dollar) to nearest dollar)

Accounts Payable

Accounts Receivable		Other Current Liabilities								
Less: Allowance for bad debt		Intercompany Liabilities								
Prepaid Expenses		Non-related Party Working Capital Loans								
Inventories and Supplies		Related Party Working Capital								
Intercompany Receivables		Other Current Liabilities								
All Loans to Owners, Officers & Related Parties		Total Current Liabilities								
Assets Held for Investment										
Other Current Assets										
Total Current Assets										
C. Working Capital: (Total Current Assets minus Total Curr	rent Liabilities) \$									
D. Total Liabilities: \$	E. Total Owner's I	Equity or Fund Balance: \$								
F. Lines of Credit (List all letters of credit or other open lines of	f credit available, attach additi	ional sheet(s) if necessary):								
Name of Institution or Lender		Amount of Credit	t Available							
1.		\$								
2.		\$								
3.		\$								
4.		\$								
G. Number of Facility Beds:										
Projected Monthly Revenue:	\$									
Projected Monthly Operating Expenses:	\$									
	SECTION IV - CERTIF	ICATION STATEMENTS								
Under penalty of perjury: I certify that the foregoing information together with the identified attachments, I am satisfied that each disclosure (full disclosure requires that a knowledgeable financia statements, or documents, or concealment of material fact may be	section is correctly answered a al reader, after reviewing the e	and that the answers and any attachments are sufficient explanations and attachments, would not be misled). I	nt in scope and clarity to accomplish full							
Name of Authorized Person (Typed)		Title/Position								
Signature of Authorized Person		Date								
This is to confirm that I (we) have prepared a compilation of fine the lines of credit listed in section F, pursuant to agreed upon pre										
Name of Certified Public Accountant representing the firm (Typed)	Title/Position								
Signature of Certified Public Accountant representing the fir	m	License/Certification Number	Date							

LONG TERM CARE FACILITY APPLICATION FOR MEDICARE AND MEDICAID

Standard Survey		Extended	Survey				
From: F1		From: F3	MM DD	□□ To: F4 I	MM DI	D YY	
Name of Facility			Provider Nu		WIWI DI		ar Ending: F5
						MM	
Street Address	City			County	State		DD YY Code
Success Fiduless	City			County	State		Code
The North Fo		S			G	/D : 0	1 10
Telephone Number: F6		State/Cou	nty Code: F	1	State	/Region C	ode: F8
A. F9 01 Skilled Nursing Facility (SNF) - Medicare Part 02 Nursing Facility (NF) - Medicaid Participation 03 SNF/NF - Medicare/Medicaid	n	n					
B. Is this facility hospital based? F10 Yes	No 🗆						
If yes, indicate Hospital Provider Number: F11							
Ownership: F12 \square							
For Profit	NonPr	ofit			Govern	ment	
01 Individual	04 Chu	rch Relate	d	07 State	•	10 City/C	ounty
02 Partnership	05 Non	profit Cor	poration	08 Cou	nty	11 Hospit	al District
03 Corporation	06 Oth	er Nonprot	fit	09 City		12 Federa	1
Owned or leased by Multi-Facility Organization: F1	3 Yes [No					
Name of Multi-Facility Organization: F14							
Dedicated Special Care Units (show number of beds	for all t	hat apply)					
F15		F16	□□ Disable □□ Hospice	ner's Disease d Children/Yo or/Respiratory		ts	
Does the facility currently have an organized resider	nts group	?			F24	Yes 🗌	No 🗆
Does the facility currently have an organized group	of family	members	of residents	?	F25	Yes	No 🗆
Does the facility conduct experimental research? Is the facility part of a continuing care retirement co	mmunity	(CCRC)?	,		F26 F27	Yes □ Yes □	No □ No □
If the facility currently has a staffing waiver, indicate number of hours waived for each type of waiver grau Waiver of seven day RN requirement. Waiver of 24 hr licensed nursing requireme	e the typented. If t	e(s) of wai	ver(s) by wr does not hav 8	ve a waiver, w	nte(s) of la rite NA ir urs waive	ast approvanthe the blank	d. Indicate the
Does the facility currently have an approved Nurse A and Competency Evaluation Program?	Aide Trai	ining			F32	Yes 🗆	No 🗆

Form CMS-671 (12/02)

FACILITY STAFFING

				71.1	1 5	17.11	TI	. 1		_		-			_		-		
	Services C									D									
	Tag Number		ovid	ed	F	C-llui (1)	Fime hour		ff	Part-Time Staff (hours)					Contract (hours)				
		1	2	3															
Administration	F33																		
Physician Services	F34																		
Medical Director	F35																		
Other Physician	F36																		
Physician Extender	F37																		
Nursing Services	F38																		
RN Director of Nurses	F39																		
Nurses with Admin. Duties	F40																		
Registered Nurses	F41																		
Licensed Practical/ Licensed Vocational Nurses	F42																		
Certified Nurse Aides	F43																		
Nurse Aides in Training	F44																		
Medication Aides/Technicians	F45																		
Pharmacists	F46																		
Dietary Services	F47																		
Dietitian	F48																		
Food Service Workers	F49																		
Therapeutic Services	F50																		
Occupational Therapists	F51																		
Occupational Therapy Assistants	F52																		
Occupational Therapy Aides	F53																		
Physical Therapists	F54																		
Physical Therapists Assistants	F55																		
Physical Therapy Aides	F56																		
Speech/Language Pathologist	F57																		\vdash
Therapeutic Recreation Specialist	F58																		
Qualified Activities Professional	F59																		\vdash
Other Activities Staff	F60																		
Qualified Social Workers	F61																		\vdash
Other Social Services	F62																		
Dentists	F63																		
Podiatrists	F64																		
Mental Health Services	F65																		
Vocational Services	F66																		
Clinical Laboratory Services	F67																		
Diagnostic X-ray Services	F68																		
Administration & Storage of Blood	F69																		
Housekeeping Services	F70																		
Other	F71																		\vdash

Name of Person Completing Form	Time		
Signature	Date		

Form CMS-671 (12/02)

(use with CMS-671 Long Term Care Facility Application for Medicare and Medicaid)

This form is to be completed by the Facility

For the purpose of this form "the facility" equals certified beds (i.e., Medicare and/or Medicaid certified beds).

Standard Survey - LEAVE BLANK - Survey team will complete Extended Survey - LEAVE BLANK - Survey team will complete

INSTRUCTIONS AND DEFINITIONS

Name of Facility - Use the official name of the facility for business and mailing purposes. This includes components or units of a larger institution.

Provider Number - Leave blank on initial certifications. On all recertifications, insert the facility's assigned six-digit provider code.

Street Address - Street name and number refers to physical location, not mailing address, if two addresses differ.

City - Rural addresses should include the city of the nearest post office.

County - County refers to parish name in Louisiana and township name where appropriate in the New England States.

State - For U.S. possessions and trust territories, name is included in lieu of the State.

Zip Code - Zip Code refers to the "Zip-plus-four" code, if available, otherwise the standard Zip Code.

Telephone Number - Include the area code.

State/County Code - LEAVE BLANK - State Survey Office will complete.

State/Region Code - LEAVE BLANK - State Survey Office will complete.

Block F9 - Enter either 01 (SNF), 02 (NF), or 03 (SNF/NF).

Block F10 - If the facility is under administrative control of a hospital, check "yes," otherwise check "no."

Block F11 - The hospital provider number is the hospital's assigned six-digit Medicare provider number.

Block F12 - Identify the type of organization that controls and operates the facility. Enter the code as identified for that organization (e.g., for a for profit facility owned by an individual, enter 01 in the F12 block; a facility owned by a city government would be entered as 09 in the F12 block).

Definitions to determine ownership are:

FOR PROFIT - If operated under private commercial ownership, indicate whether owned by individual, partnership, or corporation.

NONPROFIT - If operated under voluntary or other nonprofit auspices, indicate whether church related, nonprofit corporation or other nonprofit.

GOVERNMENT - If operated by a governmental entity, indicate whether State, City, Hospital District, County, City/County, or Federal Government.

Block F13 - Check "yes" if the facility is owned or leased by a multi-facility organization, otherwise check "no." A Multi-Facility Organization is an organization that owns two or more long term care facilities. The owner may be an individual or a corporation. Leasing of facilities by corporate chains is included in this definition.

Block F14 - If applicable, enter the name of the multi-facility organization. Use the name of the corporate ownership of the multi-facility organization (e.g., if the name of the facility is Soft Breezes Home and the name of the multi-facility organization that owns Soft Breezes is XYZ Enterprises, enter XYZ Enterprises).

Block F15 – F23 - Enter the number of beds in the facility's Dedicated Special Care Units. These are units with a specific number of beds, identified and dedicated by the facility for residents with specific needs/diagnoses. They need not be certified or recognized by regulatory authorities. For example, a SNF admits a large number of residents with head injuries. They have set aside 8 beds on the north wing, staffed with specifically trained personnel. Show "8" in F19.

Block F24 - Check "yes" if the facility currently has an organized residents' group, i.e., a group(s) that meets regularly to discuss and offer suggestions about facility policies and procedures affecting residents' care, treatment, and quality of life; to support each other; to plan resident and family activities; to participate in educational activities or for any other purposes; otherwise check "no."

Block F25 - Check "yes" if the facility currently has an organized group of family members of residents, i.e., a group(s) that meets regularly to discuss and offer suggestions about facility policies and procedures affecting residents' care, treatment, and quality of life; to support each other, to plan resident and family activities; to participate in educational activities or for any other purpose; otherwise check "no."

(use with CMS-671 Long Term Care Facility Application for Medicare and Medicaid)

Block F26 - Check "yes" if the facility conducts experimental research; otherwise check "no." Experimental research means using residents to develop and test clinical treatments, such as a new drug or therapy, that involves treatment and control groups. For example, a clinical trial of a new drug would be experimental research.

Block F27 - Check "yes" if the facility is part of a continuing care retirement community (CCRC); otherwise check "no." A CCRC is any facility which operates under State regulation as a continuing care retirement community.

Blocks F28 – F31 - If the facility has been granted a nurse staffing waiver by CMS or the State Agency in accordance with the provisions at 42CFR 483.30(c) or (d), enter the last approval date of the waiver(s) and report the number of hours being waived for each type of waiver approval.

Block F32 - Check "yes" if the facility has a State approved Nurse Aide Training and Competency Evaluation Program; otherwise check "no."

FACILITY STAFFING

GENERAL INSTRUCTIONS

This form requires you to identify whether certain services are provided and to specify the number of hours worked providing those services. Column A requires you to enter "yes" or "no" about whether the services are provided onsite to residents, onsite to nonresidents, and offsite to residents. Columns B-D requires you to enter the specific number of hours worked providing the service. To complete this section, base your calculations on the staff hours worked in the most recent complete pay period. If the pay period is more than 2 weeks, use the last 14 days. For example, if this survey begins on a Tuesday, staff hours are counted for the previous complete pay period.

Definition of Hours Worked - Hours are reported rounded to the nearest whole hour. Do not count hours paid for any type of leave or non-work related absence from the facility. If the service is provided, but has not been provided in the 2-week pay period, check the service in Column A, but leave B, C, or D blank. If an individual provides service in more than one capacity, separate out the hours in each service performed. For example, if a staff person has worked a total of 80 hours in the pay period but has worked as an activity aide and as a Certified Nurse Aide, separately count the hours worked as a CNA and hours worked as an activity aide to reflect but not to exceed the total hours worked within the pay period.

Completion of Form

Column A - Services Provided - Enter Y (yes), N (no) under each sub-column. For areas that are blocked out, do not provide the information.

Column A-1 - Refers to those services provided onsite to residents, either by employees or contractors.

Column A-2 - Refers to those services provided onsite to non-residents.

Column A-3 - Refers to those services provided to residents offsite/or not routinely provided onsite.

Column B - Full-time staff, C - Part-time staff, and D - Contract - Record hours worked for each field of full-time staff, part-time staff, and contract staff (do not include meal breaks of a half an hour or more). Full-time is defined as 35 or more hours worked per week. Part-time is anything less than 35 hours per week. Contract includes individuals under contract (e.g., a physical therapist) as well as organizations under contract (e.g., an agency to provide nurses). If an organization is under contract, calculate hours worked for the individuals provided. Lines blocked out (e.g., Physician services, Clinical labs) do not have hours worked recorded.

REMINDER - Use a 2-week period to calculate hours worked.

DEFINITION OF SERVICES

Administration - The administrative staff responsible for facility management such as the administrator, assistant administrator, unit managers and other staff in the individual departments, such as: Health Information Specialists (RRA/ARTI), clerical, etc., who do not perform services described below. Do not include the food service supervisor, housekeeping services supervisor, or facility engineer.

Physician Services - Any service performed by a physician at the facility, except services performed by a resident's personal physician.

Medical Director - A physician designated as responsible for implementation of resident care policies and coordination of medical care in the facility.

Other Physician - A salaried physician, other than the medical director, who supervises the care of residents when the attending physician is unavailable, and/or a physician(s) available to provide emergency services 24 hours a day.

Physician Extender - A nurse practitioner, clinical nurse specialist, or physician assistant who performs physician delegated services.

Nursing Services - Coordination, implementation, monitoring and management of resident care plans. Includes provision of personal care services, monitoring resident responsiveness to environment, range-of-motion exercises, application of sterile dressings, skin care, naso-gastric tubes, intravenous fluids, catheterization, administration of medications, etc.

(use with CMS-671 Long Term Care Facility Application for Medicare and Medicaid)

Director of Nursing - Professional registered nurse(s) administratively responsible for managing and supervising nursing services within the facility. Do not additionally reflect these hours in any other category.

Nurses with Administrative Duties - Nurses (RN, LPN, LVN) who, as either a facility employee or contractor, perform the Resident Assessment Instrument function in the facility and do not perform direct care functions. Also include other nurses whose principal duties are spent conducting administrative functions. For example, the Assistant Director of Nursing is conducting educational/in-service, or other duties which are not considered to be direct care giving. Facilities with an RN waiver who do not have an RN as DON report all administrative nursing hours in this category.

Registered Nurses - Those persons licensed to practice as registered nurses in the State where the facility is located. Includes geriatric nurse practitioners and clinical nurse specialists who primarily perform nursing, not physician-delegated tasks. Do not include Registered Nurses' hours reported elsewhere.

Licensed Practical/Vocational Nurses - Those persons licensed to practice as licensed practical/vocational nurses in the State where the facility is located. Do not include those hours of LPN/LVNs reported elsewhere.

Certified Nurse Aides - Individuals who have completed a State approved training and competency evaluation program, or competency evaluation program approved by the State, or have been determined competent as provided in 483.150(a) and (3) and who are providing nursing or nursing-related services to residents. Do not include volunteers.

Nurse Aides in Training - Individuals who are in the first 4 months of employment and who are receiving training in a State approved Nurse Aide training and competency evaluation program and are providing nursing or nursing-related services for which they have been trained and are under the supervision of a licensed or registered nurse. Do not include volunteers.

Medication Aides/Technicians - Individuals, other than a licensed professional, who fulfill the State requirement for approval to administer medications to residents.

Pharmacists - The licensed pharmacist(s) who a facility is required to use for various purposes, including providing consultation on pharmacy services, establishing a system of records of controlled drugs, overseeing records and reconciling controlled drugs, and/or performing a monthly drug regimen review for each resident.

Dietary Services - All activities related to the provision of a nourishing, palatable, well-balanced diet that meets the daily nutritional and special dietary needs of each resident.

Dietitian - A person(s), employed full, part-time or on a consultant basis, who is either registered by the Commission of Dietetic Registration of the American Dietetic Association, or is qualified to be a dietitian on the basis of experience in identification of dietary needs, planning and implementation of dietary programs.

Food Service Workers - Persons (excluding the dietitian) who carry out the functions of the dietary service (e.g., prepare and cook food, serve food, wash dishes). Includes the food services supervisor.

Therapeutic Services - Services, other than medical and nursing, provided by professionals or their assistants, to enhance the residents' functional abilities and/or quality of life.

Occupational Therapists - Persons licensed/registered as occupational therapists according to State law in the State in which the facility is located. Include OTs who spend less than 50 percent of their time as activities therapists.

Occupational Therapy Assistants - Person(s) who, in accord with State law, have licenses/certification and specialized training to assist a licensed/certified/registered Occupational Therapist (OT) to carry out the OT's comprehensive plan of care, without the direct supervision of the therapist. Include OT Assistants who spend less than 50 percent of their time as Activities Therapists.

Occupational Therapy Aides - Person(s) who have specialized training to assist an OT to carry out the OT's comprehensive plan of care under the direct supervision of the therapist, in accord with State law.

Physical Therapists - Persons licensed/registered as physical therapists, according to State law where the facility is located.

Physical Therapy Assistants - Person(s) who, in accord with State law, have licenses/certification and specialized training to assist a licensed/certified/registered Physical Therapist (PT) to carry out the PT's comprehensive plan of care, without the direct supervision of the PT.

Physical Therapy Aides - Person(s) who have specialized training to assist a PT to carry out the PT's comprehensive plan of care under the direct supervision of the therapist, in accord with State law.

Speech-Language Pathologists - Persons licensed/registered, according to State law where the facility is located, to provide speech therapy and related services (e.g., teaching a resident to swallow).

(use with CMS-671 Long Term Care Facility Application for Medicare and Medicaid)

Therapeutic Recreation Specialist - Person(s) who, in accordance with State law, are licensed/registered and are eligible for certification as a therapeutic recreation specialist by a recognized accrediting body.

Qualified Activities Professional - Person(s) who meet the definition of activities professional at 483.15(f)(2)(i)(A) and (B) or 483.15(f)(2)(ii) or (iii) or (iv) and who are providing an on-going program of activities designed to meet residents' interests and physical, mental or psychosocial needs. Do not include hours reported as Therapeutic Recreation Specialist, Occupational Therapist, OT Assistant, or other categories listed above.

Other Activities Staff - Persons providing an on-going program of activities designed to meet residents' needs and interests. Do not include volunteers or hours reported elsewhere.

Qualified Social Worker(s) - Person licensed to practice social work in the State where the facility is located, or if licensure is not required, persons with a bachelor's degree in social work, a bachelor's degree in a human services field including but not limited to sociology, special education, rehabilitation counseling and psychology, and one year of supervised social work experience in a health care setting working directly with elderly individuals.

Other Social Services Staff - Person(s) other than the qualified social worker who are involved in providing medical social services to residents. Do not include volunteers.

Dentists - Persons licensed as dentists, according to State law where the facility is located, to provide routine and emergency dental services.

Podiatrists - Persons licensed/registered as podiatrists, according to State law where the facility is located, to provide podiatric care. Mental Health Services - Staff (excluding those included under therapeutic services) who provide programs of services targeted to residents' mental, emotional, psychological, or psychiatric well-being and which are intended to:

- Diagnose, describe, or evaluate a resident's mental or emotional status;
- Prevent deviations from mental or emotional well-being from developing; or
- Treat the resident according to a planned regimen to assist him/her in regaining, maintaining, or increasing emotional abilities to function.

Among the specific services included are psychotherapy and counseling, and administration and monitoring of psychotropic medications targeted to a psychiatric diagnosis.

Vocational Services - Evaluation and training aimed at assisting the resident to enter, re-enter, or maintain employment in the labor force, including training for jobs in integrated settings (i.e., those which have both disabled and nondisabled workers) as well as in special settings such as sheltered workshops.

Clinical Laboratory Services - Entities that provide laboratory services and are approved by Medicare as independent laboratories or hospitals.

Diagnostic X-ray Services - Radiology services, ordered by a physician, for diagnosis of a disease or other medical condition.

Administration and Storage of Blood Services - Blood bank and transfusion services.

Housekeeping Services - Services, including those of the maintenance department, necessary to maintain the environment. Includes equipment kept in a clean, safe, functioning and sanitary condition. Includes housekeeping services supervisor and facility engineer.

Other - Record total hours worked for all personnel not already recorded, (e.g., if a librarian works 10 hours and a laundry worker works 10 hours, record 00020 in Column C).

ASSURANCE OF COMPLIANCE

ASSURANCE OF COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, SECTION 504 OF THE REHABILITATION ACT OF 1973, TITLE IX OF THE EDUCATION AMENDMENTS OF 1972, AND THE AGE DISCRIMINATION ACT OF 1975

The Applicant provides this assurance in consideration of and for the purpose of obtaining Federal grants, loans, contracts, property, discounts or other Federal financial assistance from the Department of Health and Human Services.

THE APPLICANT HEREBY AGREES THAT IT WILL COMPLY WITH:

- 1. Title VI of the Civil Rights Act of 1964 (Pub. L. 88-352), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 80), to the end that, in accordance with Title VI of that Act and the Regulation, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
- 2. Section 504 of the Rehabilitation Act of 1973 (Pub. L. 93-112), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 84), to the end that, in accordance with Section 504 of that Act and the Regulation, no otherwise qualified handicapped individual in the United States shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.
- 3. Title IX of the Educational Amendments of 1972 (Pub. L. 92-318), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 86), to the end that, in accordance with Title IX and the Regulation, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any education program or activity for which the Applicant receives Federal financial assistance from the Department.
- 4. The Age Discrimination Act of 1975 (Pub. L. 94-135), as amended, and all requirements imposed by or pursuant to the Regulation of the Department of Health and Human Services (45 C.F.R. Part 91), to the end that, in accordance with the Act and the Regulation, no person in the United States shall, on the basis of age, be denied the benefits of, be excluded from participation in, or be subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department.

The Applicant agrees that compliance with this assurance constitutes a condition of continued receipt of Federal financial assistance, and that it is binding upon the Applicant, its successors, transferees and assignees for the period during which such assistance is provided. If any real property or structure thereon is provided or improved with the aid of Federal financial assistance extended to the Applicant by the Department, this assurance shall obligate the Applicant, or in the case of any transfer of such property, any transferee, for the period during which the real property or structure is used for a purpose for which the Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits. If any personal property is so provided, this assurance shall obligate the Applicant for the period during which it retains ownership or possession of the property. The Applicant further recognizes and agrees that the United States shall have the right to seek judicial enforcement of this assurance.

The person or persons whose signature(s) appear(s) below is/are authorized to sign this assurance, and commit the Applicant to the above provisions.

Date	Signature and Title of Authorized Official
	Name of Applicant or Recipient
	Street
	City, State, Zip Code
Mail Form to:	
DHHS/Office for Civil Rights	
Office of Program Operations Humphrey Building, Room 509F	
200 Independence Ave., S.W.	
Washington, D.C. 20201	
Form HHS-690 5/97	

HEALTH INSURANCE BENEFIT AGREEMENT

(Agreement with Provider Pursuant to Section 1866 of the Social Security Act, as Amended and Title 42 Code of Federal Regulations (CFR)

Chapter IV, Part 489)

AGREEMENT

between

THE SECRETARY OF HEALTH AND HUMAN SERVICES doing business as (D/B/A) _____ In order to receive payment under title XVIII of the Social Security Act, as the provider of services, agrees to conform to the provisions of section of 1866 of the Social Security Act and applicable provisions in 42 CFR. This agreement, upon submission by the provider of services of acceptable assurance of compliance with title VI of the Civil Rights Act of 1964, section 504 of the Rehabilitation Act of 1973 as amended, and upon acceptance by the Secretary of Health and Human Services, shall be binding on the provider of services and the Secretary. In the event of a transfer of ownership, this agreement is automatically assigned to the new owner subject to the conditions specified in this agreement and 42 CFR 489, to include existing plans of correction and the duration of this agreement, if the agreement is time limited. ATTENTION: Read the following provision of Federal law carefully before signing. Whoever, in any matter within the jurisdiction of any department or agency of the United States knowingly and willfully falsifies, conceals or covers up by any trick, scheme or device a material fact, or make any false, fictitious or fraudulent statement or representation, or makes or uses any false writing or document knowing the same to contain any false, fictitious or fraudulent statement or entry, shall be fined not more than \$10,000 or imprisoned not more than 5 years or both (18 U.S.C. section 1001). Name Title ACCEPTED FOR THE PROVIDER OF SERVICES BY: NAME (signature) TITLE DATE ACCEPTED BY THE SECRETARY OF HEALTH AND HUMAN SERVICES BY: NAME (signature) TITLE DATE ACCEPTED FOR THE SUCCESSOR PROVIDER OF SERVICES BY: NAME (signature) TITLE DATE

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-0832. The time required to complete this information collection is estimated to average 5 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to CMS, Attn: PRA Reports Clearance Officer, 7500 Security Boulevard, Baltimore, Maryland 21244-1850.

Form CMS-1561 (07/01) Previous Version Obsolete

Office for Civil Rights Medicare Certification Nondiscrimination Policies and Notices

Please note that documents in PDF format require Adobe's Acrobat Reader.

The regulations implementing Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975 require health and human service providers that receive Federal financial assistance from the Department of Health and Human Services to provide notice to patients/residents, employees, and others of the availability of programs and services to all persons without regard to race, color, national origin, disability, or age.

Applicable Regulatory Citations:

Title VI of the Civil Rights Act of 1964: 45 CFR Part 80

§80.6(d) Information to beneficiaries and participants. Each recipient shall make available to participants, beneficiaries, and other interested persons such information regarding the provisions of this regulation and its applicability to the program for which the recipient receives Federal financial assistance, and make such information available to them in such manner, as the responsible Department official finds necessary to apprise such persons of the protections against discrimination assured them by the Act and this regulation.

Go to 45 CFR Part 80 for the full regulation.

Section 504 of the Rehabilitation Act of 1973: 45 CFR Part 84

§ 84.8 Notice. (a) A recipient that employs fifteen or more persons shall take appropriate initial and continuing steps to notify participants, beneficiaries, applicants, and employees, including those with impaired vision or hearing, and unions or professional organizations holding collective bargaining or professional agreements with the recipient that it does not discriminate on the basis of handicap in violation of section 504 and this part. The notification shall state, where appropriate, that the recipient does not discriminate in admission or access to, or treatment or employment in, its programs and activities. The notification shall also include an identification of the responsible employee designated pursuant to §84.7(a). A recipient shall make the initial notification required by this paragraph within 90 days of the effective date of this part. Methods of initial and continuing notification may include the posting of notices, publication in newspapers and magazines, placement of notices in recipients' publication, and distribution of memoranda or other written communications.

(b) If a recipient publishes or uses recruitment materials or publications containing general information that it makes available to participants, beneficiaries, applicants, or employees, it shall include in those materials or publications a statement of the policy described in paragraph (a) of this section. A recipient may meet the requirement of this paragraph either by including appropriate inserts in existing materials and publications or by revising and reprinting the materials and publications.

Go to 45 CFR Part 84 for the full regulation.

Age Discrimination Act: 45 CFR Part 91

§ 91.32 Notice to subrecipients and beneficiaries. (b) Each recipient shall make necessary information about the Act and these regulations available to its program beneficiaries in order to inform them about the protections against discrimination provided by the Act and these regulations.

Go to 45 CFR Part 91 for the full regulation.

Policy Examples

Example One (for posting in the facility and inserting in advertising or admissions packages):

NONDISCRIMINATION POLICY

As a recipient of Federal financial assistance, (insert name of provider) does not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, or national origin, or on the basis of disability or age in admission to, participation in, or receipt of the services and benefits under any of its programs and activities, whether carried out by (insert name of provider) directly or through a contractor or any other entity with which (insert name of provider) arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to these statutes at Title 45 Code of Federal Regulations Parts 80, 84, and 91.

In case of questions, please contact:

Provider Name:

Contact Person/Section 504 Coordinator:

Telephone number:

TDD or State Relay number:

Example Two (for use in brochures, pamphlets, publications, etc.):

(Insert name of provider) does not discriminate against any person on the basis of race, color, national origin, disability, or age in admission, treatment, or participation in its programs, services and activities, or in employment. For further information about this policy, contact: (insert name of Section 504 Coordinator, phone number, TDD/State Relay).

Medicare Certification Communication with Persons Who Are Limited English Proficient

Please note that documents in PDF format require Adobe's Acrobat Reader.

In certain circumstances, the failure to ensure that Limited English Proficient (LEP) persons can effectively participate in, or benefit from, federally-assisted programs and activities may violate the prohibition under Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, and the Title VI regulations against national origin discrimination. Specifically, the failure of a recipient of Federal financial assistance from HHS to take reasonable steps to provide LEP persons with a meaningful opportunity to participate in HHS-funded programs may constitute a violation of Title VI and HHS's implementing regulations. It is therefore important for recipients of Federal financial assistance, including Part A Medicare providers, to understand and be familiar with the requirements.

Applicable Regulatory Citations:

Title VI of the Civil Rights Act of 1964: 45 CFR Part 80

§80.3 Discrimination prohibited.

- (a) General. No person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program to which this part applies.
- **(b) Specific discriminatory actions prohibited.** (1) A recipient under any program to which this part applies may not, directly or through contractual or other arrangements, on ground of race, color, or national origin:
- (i) Deny an individual any service, financial aid, or other benefit under the program;
- (ii) Provide any service, financial aid, or other benefit to an individual which is different, or is provided in a different manner, from that provided to others under the program;
- (iii) Subject an individual to segregation or separate treatment in any matter related to his receipt of any service, financial aid, or other benefit under the program;
- (iv) Restrict an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid, or other benefit under the program;
- (v) Treat an individual differently from others in determining whether he satisfies any admission, enrollment, quota, eligibility, membership or other requirement or condition which individuals must meet in order to be provided any service, financial aid, or other benefit provided under the program;
- (vi) Deny an individual an opportunity to participate in the program through the provision of services or otherwise or afford him an opportunity to do so which is different from that afforded others under the program (including the opportunity to participate in the program as an employee but only to the extent set forth in paragraph (c) of this section). (vii) Deny a person the opportunity to participate as a member of a planning or advisory body which is an integral part of the program.
- (2) A recipient, in determining the types of services, financial aid, or other benefits, or facilities which will be provided under any such program, or the class of individuals to whom, or the situations in which, such services, financial aid, other benefits, or facilities will be provided under any such program, or the class of individuals to be afforded an opportunity to participate in any such program, may not, directly or through contractual or other arrangements, utilize criteria or

methods of administration which have the effect of subjecting individuals to discrimination because of their race, color, or national origin, or have the effect of defeating or substantially impairing accomplishment of the objectives of the program as respect individuals of a particular race, color, or national origin.

Go to 45 CFR Part 80 for the full regulation.

Resources

For further guidance on the obligation to take reasonable steps to provide meaningful access to LEP persons, see HHS' "Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons," available at http://www.hhs.gov/ocr/lep/. This guidance is also available at http://www.lep.gov/, along with other helpful information pertaining to language services for LEP persons.

"I Speak" Language Identification Flashcard (PDF) From the Department of Commerce, Bureau of the Census, the "I Speak" Language Identification Flashcard is written in 38 languages and can be used to identify the language spoken by an individual accessing services provided by federally assisted programs or activities.

Technical Assistance for Medicare and Medicare+Choice organizations from the Centers for Medicare and Medicaid for Designing, Conducting, and Implementing the 2003 National Quality Assessment and Performance Improvement (QAPI) Program Project on Clinical Health Care Disparities or Culturally and Linguistically Appropriate Services-http://www.cms.hhs.gov/healthplans/quality/project03.asp

Examples of Vital Written Materials

Vital written materials could include, for example:

- Consent and complaint forms.
- Intake forms with the potential for important consequences.
- Written notices of eligibility criteria, rights, denial, loss, or decreases in benefits or services, actions affecting parental custody or child support, and other hearings.
- Notices advising LEP persons of free language assistance.
- Written tests that do not assess English language competency, but test competency for a particular license, job, or skill for which knowing English is not required.
- Applications to participate in a recipient's program or activity or to receive recipient benefits or services.
- Nonvital written materials could include:
- Hospital menus.
- Third party documents, forms, or pamphlets distributed by a recipient as a public service.
- For a non-governmental recipient, government documents and forms.
- Large documents such as enrollment handbooks (although vital information contained in large documents may need to be translated).
- General information about the program intended for informational purposes only.

Medicare Certification Auxiliary Aids and Services for Persons With Disabilities

Please note that documents in PDF format require Adobe's Acrobat Reader.

Applicable Regulatory Citations:

Section 504 of the Rehabilitation Act of 1973: 45 CFR Part 84

§84.3 Definitions

- (h) Federal financial assistance means any grant, loan ... or any other arrangement by which [DHHS] makes available ... funds; services ...
- (j) Handicapped person means any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment.
- (k) Qualified handicapped person means (4) With respect to other services, a handicapped person who meets the essential eligibility requirements for the receipt of such services.

§84.4 Discrimination prohibited

(1) General. No qualified handicapped person shall, on the basis of handicap, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity which receives or benefits from Federal financial assistance.

Discriminatory actions prohibited -

- (1) A recipient, in providing any aid, benefits, or service, may not, directly or through contractual, licensing, or other arrangements, on the basis of handicap:
- (i) Deny a qualified handicapped person the opportunity to participate in or benefit from the aid, benefit, or service;
- (ii) Afford a qualified handicapped person an opportunity to participate in or benefit from the aid, benefit, or service that is not equal to that afforded other;
- (iii) Provide a qualified handicapped person with an aid, benefit, or service that is not as effective as that provided to others:
- (iv) Provide different or separate aid, benefits, or services to handicapped persons or to any class of handicapped persons unless such action is necessary to provide qualified handicapped persons with aid, benefits, or services that are as effective as those provided to others;
- (v) Aid or perpetuate discrimination against a qualified handicapped person by providing significant assistance to an agency, organization, or person that discriminates on the basis of handicap in providing any aid, benefit, or service to

beneficiaries of the recipients program;

- (vi) Deny a qualified handicapped person the opportunity to participate as a member of planning or advisory boards; or
- (vii) Otherwise limit a qualified handicapped person in the enjoyment of any right, privilege, advantage, or opportunity enjoyed by others receiving an aid, benefit, or service.

Subpart F - Health, Welfare and Social Services

§84.51 Application of this subpart

Subpart F applies to health, welfare, or other social service programs and activities that receive or benefit from Federal financial assistance ...

§84.52 Health, welfare, and other social services.

- (a) *General.* In providing health, welfare, or other social services or benefits, a recipient may not, on the basis of handicap:
- (1) Deny a qualified handicapped person these benefits or services;
- (2) Afford a qualified handicapped person an opportunity to receive benefits or services that is not equal to that offered non-handicapped persons;
- (3) Provide a qualified handicapped person with benefits or services that are not as effective (as defined in § 84.4(b)) as the benefits or services provided to others;
- (4) Provide benefits or services in a manner that limits or has the effect of limiting the participation of qualified handicapped persons; or
- (5) Provide different or separate benefits or services to handicapped persons except where necessary to provide qualified handicapped persons with benefits and services that are as effective as those provided to others.
- (b) Notice. A recipient that provides notice concerning benefits or services or written material concerning waivers of rights or consent to treatment shall take such steps as are necessary to ensure that qualified handicapped persons, including those with impaired sensory or speaking skills, are not denied effective notice because of their handicap.
- (c) **Auxiliary aids**. (1) A recipient with fifteen or more employees "shall provide appropriate auxiliary aids to persons with impaired sensory, manual, or speaking skills, where necessary to afford such person an equal opportunity to benefit from the service in question." (2) Pursuant to the Department's discretion, recipients with fewer than fifteen employees may be required "to provide auxiliary aids where the provision of aids would not significantly impair the ability of the recipient to provide its benefits or services." (3) "Auxiliary aids may include brailed and taped material, interpreters, and other aids for persons with impaired hearing or vision."

Go to 45 CFR Part 84 for the full regulation.

504 Notice

The regulation implementing Section 504 requires that an agency/facility "that provides notice concerning benefits or services or written material concerning waivers of rights or consent to treatment shall take such steps as are necessary to ensure that qualified disabled persons, including those with impaired sensory or speaking skills, are not denied effective notice because of their disability." (45 CFR §84.52(b))

Note that it is necessary to note each area of the consent, such as:

- 1. Medical Consent
- 2. Authorization to Disclose Medical Information
- 3. Personal Valuables
- 4. Financial Agreement
- 5. Assignment of Insurance Benefits
- 6. Medicare Patient Certification and Payment Request

Resources:

U.S. Department of Justice Document:

ADA Business Brief: Communicating with People Who are Deaf or Hard of Hearing in Hospital Settings

ADA Document Portal

A new on-line library of ADA documents is now available on the Internet. Developed by Meeting the Challenge, Inc., of Colorado Springs with funding from the National Institute on Disability and Rehabilitation Research, this website makes available more than 3,400 documents related to the ADA, including those issued by Federal agencies with responsibilities under the law. It also offers extensive document collections on other disability rights laws and issues. By clicking on one of the general categories in the left column, for example, you will go to a catalogue of documents that are specific to the topic.

Medicare Certification Requirements for Facilities with 15 or More Employees

Please note that documents in PDF format require Adobe's Acrobat Reader.

Applicable Regulatory Citations:

Section 504 of the Rehabilitation Act of 1973:

45 CFR Part 84§84.7 Designation of responsible employee and adoption of grievance procedures.

- (a) Designation of responsible employee. A recipient that employs fifteen or more persons shall designate at least one person to coordinate its efforts to comply with this part.
- (b) Adoption of grievance procedures. A recipient that employs fifteen or more persons shall adopt grievance procedures that incorporate appropriate due process standards and that provide for the prompt and equitable resolution of complaints alleging any action prohibited by this part. Such procedures need not be established with respect to complaints from applicants for employment or from applicants for admission to postsecondary educational institutions.

Go to 45 CFR Part 84 for the full regulation.

Policy Example

The following procedure incorporates appropriate minimum due process standards and may serve as a model or be adapted for use by recipients in accordance with the Departmental regulation implementing Section 504 of the Rehabilitation Act of 1973.

SECTION 504 GRIEVANCE PROCEDURE

It is the policy of (insert name of facility/agency) not to discriminate on the basis of disability. (Insert name of facility/agency) has adopted an internal grievance procedure providing for prompt and equitable resolution of complaints alleging any action prohibited by Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794) or the U.S. Department of Health and Human Services regulations implementing the Act. Section 504 states, in part, that "no otherwise qualified handicapped individual...shall, solely by reason of his handicap, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance..." The Law and Regulations may be examined in the office of (insert name, title, tel. no. of Section 504 Coordinator), who has been designated to coordinate the efforts of (insert name of facility/agency) to comply with Section 504.

Any person who believes she or he has been subjected to discrimination on the basis of disability may file a grievance under this procedure. It is against the law for (insert name of facility/agency) to

retaliate against anyone who files a grievance or cooperates in the investigation of a grievance.

Procedure:

- Grievances must be submitted to the Section 504 Coordinator within (insert time frame) of the date the person filing the grievance becomes aware of the alleged discriminatory action.
- A complaint must be in writing, containing the name and address of the person filing it. The
 complaint must state the problem or action alleged to be discriminatory and the remedy or relief
 sought.
- The Section 504 Coordinator (or her/his designee) shall conduct an investigation of the complaint. This investigation may be informal, but it must be thorough, affording all interested persons an opportunity to submit evidence relevant to the complaint. The Section 504 Coordinator will maintain the files and records of (insert name of facility/agency) relating to such grievances.
- The Section 504 Coordinator will issue a written decision on the grievance no later than 30 days after its filing.
- The person filing the grievance may appeal the decision of the Section 504 Coordinator by writing to the (Administrator/Chief Executive Officer/Board of Directors/etc.) within 15 days of receiving the Section 504 Coordinator's decision.
- The (Administrator/Chief Executive Officer/Board of Directors/etc.) shall issue a written decision in response to the appeal no later than 30 days after its filing.
- The availability and use of this grievance procedure does not prevent a person from filing a complaint of discrimination on the basis of disability with the U. S. Department of Health and Human Services, Office for Civil Rights.

(Insert name of facility/agency) will make appropriate arrangements to ensure that disabled persons are provided other accommodations if needed to participate in this grievance process. Such arrangements may include, but are not limited to, providing interpreters for the deaf, providing taped cassettes of material for the blind, or assuring a barrier-free location for the proceedings. The Section 504 Coordinator will be responsible for such arrangements.

Medicare Certification Age Discrimination Act Requirements

Please note that documents in PDF format require Adobe's Acrobat Reader.

The Office for Civil Rights (OCR) of the Department of Health and Human Services (HHS) has the responsibility for the Age Discrimination Act as it applies to Federally funded health and human services programs. The general regulation implementing the Age Discrimination Act requires that age discrimination complaints be referred to a mediation agency to attempt a voluntary settlement within sixty (60) days. If mediation is not successful, the complaint is returned to the responsible Federal agency, in this case the Office for Civil Rights, for action. OCR next attempts to resolve the complaint through informal procedures. If these fail, a formal investigation is conducted. When a violation is found and OCR cannot negotiate voluntary compliance, enforcement action may be taken against the recipient institution or agency that violated the law.

The Age Discrimination Act permits certain exceptions to the prohibition against discrimination based on age. These exceptions recognize that some age distinctions in programs may be necessary to the normal operation of a program or activity or to the achievement of any statutory objective expressly stated in a Federal, State, or local statute adopted by an elected legislative body.

Applicable Regulatory Citations:

45 CFR Part 91: Nondiscrimination on the Basis of Age in Programs or Activities Receiving Federal Financial Assistance From HHS

§ 91.3 To what programs do these regulations apply?

- (a) The Act and these regulations apply to each HHS recipient and to each program or activity operated by the recipient which receives or benefits from Federal financial assistance provided by HHS.
- (b) The Act and these regulations do not apply to:
- (1) An age distinction contained in that part of a Federal, State, or local statute or ordinance adopted by an elected, general purpose legislative body which:
- (i) Provides any benefits or assistance to persons based on age; or
- (ii) Establishes criteria for participation in age-related terms; or
- (iii) Describes intended beneficiaries or target groups in age-related terms.

Subpart B-Standards for Determining Age Discrimination

§ 91.11 Rule against age discrimination.

The rules stated in this section are limited by the exceptions contained in §§91.13 and 91.14 of these regulations.

- (a) General rule: No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity receiving Federal financial assistance.
- (b) Specific rules: A recipient may not, in any program or activity receiving Federal financial assistance, directly or

through contractual licensing, or other arrangements, use age distinctions or take any other actions which have the effect, on the basis of age, of:

- (1) Excluding individuals from, denying them the benefits of, or subjecting them to discrimination under, a program or activity receiving Federal financial assistance.
- (2) Denying or limiting individuals in their opportunity to participate in any program or activity receiving Federal financial assistance.
- (c) The specific forms of age discrimination listed in paragraph (b) of this section do not necessarily constitute a complete list.

§ 91.13 Exceptions to the rules against age discrimination: Normal operation or statutory objective of any program or activity.

A recipient is permitted to take an action, otherwise prohibited by § 91.11, if the action reasonably takes into account age as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity. An action reasonably takes into account age as a factor necessary to the normal operation or the achievement of any statutory objective of a program or activity, if:

- (a) Age is used as a measure or approximation of one or more other characteristics; and
- (b) The other characteristic(s) must be measured or approximated in order for the normal operation of the program or activity to continue, or to achieve any statutory objective of the program or activity; and
- (c) The other characteristic(s) can be reasonably measured or approximated by the use of age; and
- (d) The other characteristic(s) are impractical to measure directly on an individual basis.

§ 91.14 Exceptions to the rules against age discrimination: Reasonable factors other than age.

A recipient is permitted to take an action otherwise prohibited by § 91.11 which is based on a factor other than age, even though that action may have a disproportionate effect on persons of different ages. An action may be based on a factor other than age only if the factor bears a direct and substantial relationship to the normal operation of the program or activity or to the achievement of a statutory objective.

§ 91.15 Burden of proof.

The burden of proving that an age distinction or other action falls within the exceptions outlined in §§ 91.13 and 91.14 is on the recipient of Federal financial assistance.

For the full regulation, go to 45 CFR Part 91.

Medicare Certification Civil Rights Information Request Form

Please return the completed, signed Civil Rights Information Request form and the required attachments with your other Medicare Provider Application Materials.

PLEASE ANSWER THE FOLLOWING QUESTIONS ABOUT THE FACILITY: a. CMS Medicare Provider Number: b. Name and Address of Facility: _____ c. Administrator's Name d. Contact Person (If different from Administrator) e. Telephone TDD E-mail _____ FAX _____ Type of Facility (e.g., Home Health Agency, Hospital, Skilled Nursing Facility, etc.) h. Number of employees: (if the facility is now or will be owned Corporate Affiliation and operated by a corporate chain or multi-site business entity, identify the entity.) i. Reason for Application (Initial Medicare Certification, change of ownership, etc.)

PLEASE RETURN THE FOLLOWING MATERIALS WITH THIS FORM.

To ensure accuracy, please consult the <u>technical assistance materials</u> (WWW.hhs.gov/ocr/crclearance.html) in developing your responses.

	No.	REQUIRED ATTACHMENTS							
	_	Two original signed copies of the form HHS-690, Assurance of Compliance							
	1.	(www.hhs.gov/ocr/ps690.pdf). A copy should be kept by your facility.							
		Nondiscrimination Policies and Notices							
	Please s	see Nondiscrimination Policies and Notices (www.hhs.gov/ocr/nondiscriminpol.html) for the regulations and							
technical assistance.									
	2.	A copy of your written notice(s) of nondiscrimination, that provide for admission and services without regard to race, color, national origin, disability, or age, as required by Federal law. Generally, an EEO policy is not sufficient to address admission and services.							
	A description of the methods used by your facility to disseminate your nondiscriminat notice(s) or policy. If published, also identify the extent to which and to whom such policies/notices are published (e.g., general public, employees, patients/residents, community organizations, and referral sources) consistent with requirements of Title VI of the Civil Right 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975.								
	4.	Copies of brochures or newspaper articles. If publication is one of the methods used to disseminate the policies/notices, these copies must be attached.							
	5.	A copy of facility admissions policy or policies.							
	for techm persu Assista Proficien 6.	Communication with Persons Who Are Limited English Proficient (LEP) see Communication with Persons Who Are Limited English Proficient (LEP) (www.hhs.gov/ocr/commune.html) sical assistance. For information on the obligation to take reasonable steps to provide meaningful access to LEP sons, including guidance on what constitutes vital written materials, and HHS' "Guidance to Federal Financial since Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English the Persons," available at www.hhs.gov/ocr/lep. This guidance is also available at http://www.lep.gov/, along with other helpful information pertaining to language services for LEP persons. A description (or copy) of procedures used by your facility to effectively communicate with persons who have limited English proficiency, including: 1. How you identify individuals who are LEP and in need of language assistance. 2. How language assistance measures are provided (for both oral and written communication) to persons who are LEP, consistent with Title VI requirements. 3. How LEP persons are informed that language assistance services are available. A list of all vital written materials provided by your facility, and the languages for which they are available. Examples of such materials may include consent and complaint forms; intake forms with the potential for important consequences; written notices of eligibility criteria, rights, denial, loss, or decreases in benefits or services; applications to participate in a recipient's program or activity or to receive recipient benefits or service; and notices advising LEP persons of free language assistance.							
√									
<u>Auxiliary Aids and Services for Persons with Disabilities</u> <u>Please see Auxiliary Aids and Services for Persons with Disabilities (www.hhs.gov/ocr/auxaids.html)</u> for techn									
	riease	assistance.							
	8.	A description (or copy) of the procedures used to communicate effectively with individuals who are deaf, hearing impaired, blind, visually impaired or who have impaired sensory,							

V	No.	REQUIRED ATTACHMENTS								
		manual or speaking skills, including:								
		 How you identify such persons and how you determine whether interpreters or other assistive services are needed. 								
		Methods of providing interpreter and other services during all hours of operation as necessary for effective communication with such persons.								
	 A list of available auxiliary aids and services, and how persons are informed to or other assistive services are available. 									
	 The procedures used to communicate with deaf or hearing impaired person telephone, including TTY/TDD or access to your State Relay System, and t number of your TTY/TDD or your State Relay System. 									
	9.	Procedures used by your facility to disseminate information to patients/residents and potential patients/residents about the existence and location of services and facilities that are accessible to persons with disabilities.								
	Requirements for Facilities with 15 or More Employees Please see Requirements for Facilities with 15 or More Employees (www.hhs.gov/ocr/reqfacilities.html) for technical assistance.									
	10. For recipients with 15 or more employees: the name/title and telephone number of the Section 504 coordinator.									
	11. For recipients with 15 or more employees: A copy or description of your facility's proced for handling disability discrimination grievances.									
Age Discrimination Act Requirements Please see Age Discrimination Act Requirements (www.hhs.gov/ocr/agediscrim.html) for technical assistance, and for information on permitted exceptions.										
	A description or copy of any policy (ies) or practice(s) restricting or limiting admissions services provided by your facility on the basis of age. If such a policy or practice exists, submit an explanation of any exception/exemption that may apply. In certain narrowly defined circumstances, age restrictions are permitted.									

After review, an authorized official must sign and date the certification below. Please ensure that complete responses to all information/data requests are provided. Failure to provide the information/data requested may delay your facility's certification for funding.

Certification: I certify that the information provided to the Office for Civil Rights is true and correct to the best of my knowledge.

Signature of Authorized Official:	
Title of Authorized Official:	
Date:	



Indiana diate Department of Treatment of Tre													
Name of Facility													
Street Address													
City									Zip+4				
PLEASE SPECIFY THE NUMBER OF BEDS IN EA Each room should be listed only once and listed in numerical of						ACH ROOM AS FOLLOWS: order under each classification column.)	No. Beds 2 2 2 3 2
Title 18 SNF = Medicare ONLY beds Title 18 SNF/NF 19 NF = Medicare/Medicaid (Dually Certified) NCC = Non-Certified Comprehensive Title 19 NF = Medicare/Medicaid (Dually Certified) Residential Level of Care Title 19 NF = Medicaid All licensed beds must be listed.									11 12 20		3 2 2		
Tid- 4	o one	Titl- 40/40 0	NEW E			Titl- 40 NE				20		P	-lala and -l
Title 1	# Beds	Title 18/19 SI	# Beds	Room #	# Beds	Title 19 NF	#	# Podo	Room #	# Bed	40	Room #	# Beds
ROOM #	# Beas	ROOM #	# beas	Room #	# beas	Room	#	# Beds	Room #	# bec	18	ROOM #	# beas
Total 18 SNF	Total Total 18 SNF 18/19 SNF/NF					Total Total 19 NF NCC					Total Residential		
Current SNF C	Census												
Current SNF/N	NF Census												
Current NF Census													
Current NCC Census													
Current Residential Census													
TOTAL CURRENT CENSUS													
TOTAL LICENSED CAPACITY													
Completed by Position Date													